SEC Asset Management Advisory Committee

Evolution of Advice Subcommittee
July 7, 2021

Jay Lipman, President, Co-founder & CCO, Ethic Inc.

Intro to Ethic



Ethic is a tech-enabled, sustainable asset manager that builds personalized portfolios unique to each client's financial criteria and values

What we do

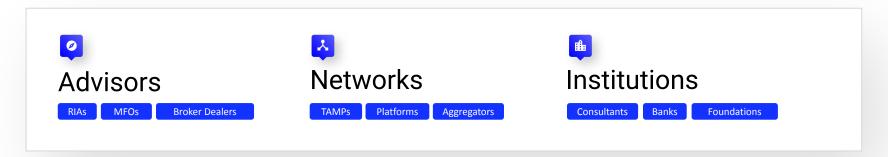
We create passive equity Separately Managed Accounts (SMAs) and Models **personalized** based on values and **optimized** for financial inputs

How we do it

We use **direct indexing** to **create a clean passive equity strategy that** closely tracks the performance of existing indexes, such as the S&P 500

Ethic is an SEC Registered Investment Adviser. See full disclosure at the end of this presentation.

Ethic's core customer segments:



































100% of our \$1BN+ in assets is invested in sustainable strategies addressing 19 of the great challenges facing the world today

Team

We're a team with institutional investing, technology, data and design expertise representing over 15 countries

Traction

We've been on our mission for 5 years and now manage \$1BN+ of sustainable investments

Impact

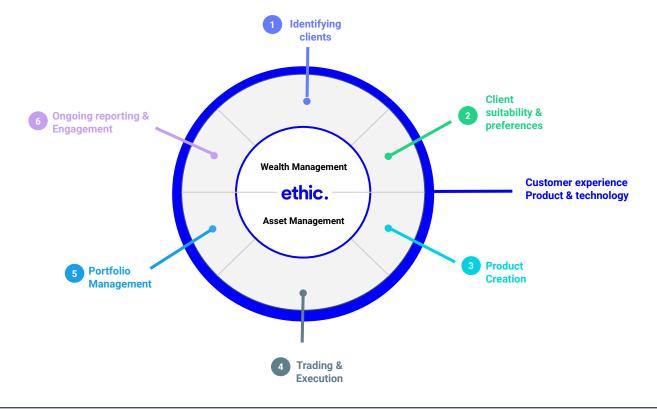
We address 19 of the great challenges facing the world in our portfolios, from climate change to women's rights to racial justice

Personalized investing

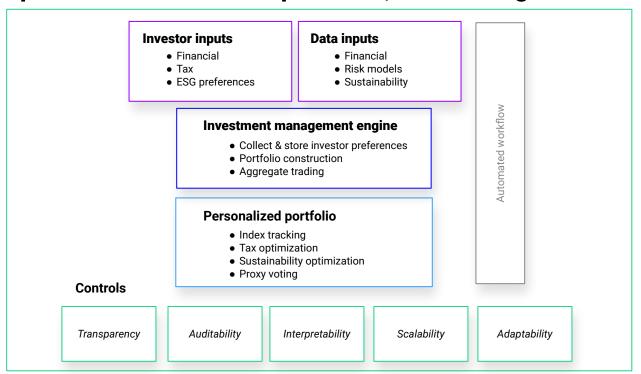
Investor expectations are rapidly growing and delivering a personalized offering is the new norm.

Legacy expectation	Managing money		
Established expectation	Managing money	Achieving goals	
Emerging expectation	Managing money	Achieving goals	Personalization

Technology can power efficiency and scale throughout the lifecycle of investment personalization



Technology and data science allow us to translate individual investor preferences into tax optimized, values-aligned SMAs



Considerations

Potential considerations when it comes to personalized investing technology throughout the investment lifecycle



- What new applications of data or standards for use of information should be considered as more personal data (social) is available publicly?
- What detail or types of information would be most useful to investors in assessing and comparing personalized investments, including against traditional products?
- How can investors assess their personalized choices over time?

Potential considerations when it comes to personalized investing technology throughout the investment lifecycle



- How can regulators promote transparency into the creation of personalized investment portfolios without stifling innovation?
- What reporting might asset managers for personalized investment products that differs from other investments?

Disclosures

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