

Plan Level: SEC
Analysis Level: SEC All
Source of Data: FY 2011 Personnel

MD715.B01 Table B1: Total Workforce - Distribution by Disability

	Total	Total by Disability Status				Detail for Targeted Disabilities									
		[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16,17,18] Hearing	[21,23,25] Vision	[28,30, 32-38] Missing Extremities	[64-69] Partial Paralysis	[71-79] Complete Paralysis	[82] Epilepsy	[90] Severe Intellectual Disability	[91] Psychiatric Disability	[92] Dwarfism	
TOTAL															
Prior FY #	#	3897	3533	172	192	39	9	5	2	4	2	5	2	9	1
Prior FY %	%	100	90.66	4.41	4.93	1	0.23	0.13	0.05	0.1	0.05	0.13	0.05	0.23	0.03
Current FY #	#	3826	3467	174	183	37	8	6	2	3	2	6	1	8	1
Current FY %	%	100	90.62	4.55	4.78	0.97	0.21	0.16	0.05	0.08	0.05	0.16	0.03	0.21	0.03
Difference #	#	-71	-66	2	-9	-2	-1	1	0	-1	0	1	-1	-1	0
Ratio Change %	%	0	-0.04	0.14	-0.15	-0.03	-0.02	0.03	0	-0.02	0	0.03	-0.02	-0.02	0
Net Change %	%	-1.82	-1.87	1.16	-4.69	-5.13	-11.11	20	0	-25	0	20	-50	-11.11	0
PERMANENT															
Prior FY Permanent #	#	3824	3469	166	189	39	9	5	2	4	2	5	2	9	1
Prior FY Permanent %	%	100	90.72	4.34	4.94	1.02	0.24	0.13	0.05	0.1	0.05	0.13	0.05	0.24	0.03
Current FY Permanent #	#	3783	3429	170	182	37	8	6	2	3	2	6	1	8	1
Current FY Permanent %	%	100	90.64	4.49	4.81	0.98	0.21	0.16	0.05	0.08	0.05	0.16	0.03	0.21	0.03
Difference Permanent #	#	-41	-40	4	-7	-2	-1	1	0	-1	0	1	-1	-1	0
Ratio Change Permanent %	%	0	-0.08	0.15	-0.13	-0.04	-0.03	0.03	0	-0.02	0	0.03	-0.02	-0.03	0
Net Change Permanent %	%	-1.07	-1.15	2.41	-3.7	-5.13	-11.11	20	0	-25	0	20	-50	-11.11	0
TEMPORARY															
Prior FY Temporary #	#	73	64	6	3	0	0	0	0	0	0	0	0	0	0
Prior FY Temporary %	%	100	90.66	4.41	4.93	1	0.23	0.13	0.05	0.1	0.05	0.13	0.05	0.23	0.03
Current FY Temporary #	#	43	38	4	1	0	0	0	0	0	0	0	0	0	0
Current FY Temporary %	%	100	90.72	4.34	4.94	1.02	0.24	0.13	0.05	0.1	0.05	0.13	0.05	0.24	0.03
Difference Temporary #	#	-30	-26	-2	-2	0	0	0	0	0	0	0	0	0	0
Ratio Change Temporary %	%	0	0.06	-0.07	0.01	0.02	0.01	0	0	0	0	0	0	0.01	0
Net Change Temporary %	%	-41.1	-40.62	-33.33	-66.67	0	0	0	0	0	0	0	0	0	0

Plan Level: SEC
Analysis Level: SEC Occupational Categories
Source of Data: FY 2011 Personnel

MD715.B03-1 Table B3-1: Occupational Categories - Distribution by Disability

		Total	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16,17,18] Hearing	[21,23,25] Vision	[28,30, 32-38] Missing Extremities	[64-69] Partial Paralysis	[71-79] Complete Paralysis	[82] Epilepsy	[90] Severe Intellectual Disability	[91] Psychiatric Disability	[92] Dwarfism
SO & SK* - Senior Level	#	459	411	31	17	3	0	0	0	0	1	1	0	0	1
SO & SK* - Senior Level	%	100	89.54	6.75	3.70	0.65	0.00	0.00	0.00	0.00	0.22	0.22	0.00	0.00	0.22
First-Level Officials and Managers #	#	260	242	7	10	2	0	0	1	0	0	0	0	1	0
First-Level Officials and Managers %	%	100	93.08	2.69	3.85	0.77	0	0	0.38	0	0	0	0	0.38	0
Subtotal (Senior Officers, SK17, First-Level Officials and Managers) #	#	719	654	37	27	5	0	0	1	0	1	1	0	1	1
Subtotal (Senior Officers, SK17, First-Level Officials and Managers) %	%	100	90.96	5.15	3.76	0.7	0	0	0.14	0	0.14	0.14	0	0.14	0.14
Professionals - Program Work #	#	2421	2230	96	94	16	2	4	1	1	1	3	0	4	0
Professionals - Program Work %	%	100	92.11	3.97	3.88	0.66	0.08	0.17	0.04	0.04	0.04	0.12	0	0.17	0
Professionals - Business/Financial Administration #	#	344	302	21	21	5	2	0	0	1	0	1	0	1	0
Professionals - Business/Financial Administration %	%	100	87.79	6.1	6.1	1.45	0.58	0	0	0.29	0	0.29	0	0.29	0
Administrative Support Workers #	#	328	270	20	38	11	4	2	0	1	0	1	1	2	0
Administrative Support Workers %	%	100	82.32	6.1	11.59	3.35	1.22	0.61	0	0.3	0	0.3	0.3	0.61	0

*SO & SK 17 Levels combined to protect privacy.

Plan Level: SEC
Analysis Level: SEC Occupational Categories
Source of Data: FY 2011 Personnel

MD715.B03-2 Table B3-2: Occupational Categories - Distribution by Disability

		Total	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16,17,18] Hearing	[21,23,25] Vision	[28,30, 32-38] Missing Extremities	[64-69] Partial Paralysis	[71-79] Complete Paralysis	[82] Epilepsy	[90] Severe Intellectual Disability	[91] Psychiatric Disability	[92] Dwarfism
SO & SK 17* - Senior Level	#	459	411	31	17	3	0	0	0	0	1	1	0	0	1
SO & SK 17* - Senior Level	%	12.04	11.90	17.71	9.44	8.11	0.00	0.00	0.00	0.00	50.00	16.67	0.00	0.00	100.00
First-Level Officials and Managers #	#	260	242	7	10	2	0	0	1	0	0	0	0	1	0
First-Level Officials and Managers %	%	6.82	7.00	4.00	5.56	5.41	0.00	0.00	50.00	0.00	0.00	0.00	0.00	12.50	0.00
Subtotal (Senior Officers, SK17, First-Level Officials and Managers) #	#	719	654	37	27	5	0	0	1	0	1	1	0	1	1
Subtotal (Senior Officers, SK17, First-Level Officials and Managers) %	%	18.86	18.93	21.14	15.00	13.51	0.00	0.00	50.00	0.00	50.00	16.67	0.00	12.50	100.00
Professionals - Program Work #	#	2421	2230	96	94	16	2	4	1	1	1	3	0	4	0
Professionals - Program Work %	%	63.28	64.32	55.17	51.37	43.24	25.00	66.67	50.00	33.33	50.00	50.00	0.00	50.00	0.00
Professionals - Business/Financial Administration #	#	344	302	21	21	5	2	0	0	1	0	1	0	1	0
Professionals - Business/Financial Administration %	%	9.02	8.74	12.00	11.67	13.51	25.00	0.00	0.00	33.33	0.00	16.67	0.00	12.50	0.00
Administrative Support Workers #	#	328	270	20	38	11	4	2	0	1	0	1	1	2	0
Administrative Support Workers %	%	8.60	7.81	11.43	21.11	29.73	50.00	33.33	0.00	33.33	0.00	16.67	100.00	25.00	0.00
Total in Occupational Categories	#	3812	3455	175	180	37	8	6	2	3	2	6	1	8	1
Total % for columns	%	100	100	100	100	100	100	100	100	100	100	100	100	100	100
TOTAL WORKFORCE	#	3826	3467	174	183	37	8	6	2	3	2	6	1	8	1

*SO & SK 17 Levels combined to protect privacy.

Plan Level: SEC
 Analysis Level: SEC
 Source of Data: FY 2011 Personnel

MD715.B04-1 Table B4-1: Participation Rates For (SK & SO) Grades - Distribution

		Total	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16,17,18] Hearing	[21,23,25] Vision	[28,30, 32-38] Missing Extremities	[64-69] Partial Paralysis	[71-79] Complete Paralysis	[82] Epilepsy	[90] Severe Intellectual Disability	[91] Psychiatric Disability	[92] Dwarfism
SK - 01 #	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SK - 01 %	%	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SK - 02 #	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
SK - 02 %	%	100	100	0	0	0	0	0	0	0	0	0	0	0	0
SK - 03 #	#	6	5	1	0	0	0	0	0	0	0	0	0	0	0
SK - 03 %	%	100	83.33	16.67	0	0	0	0	0	0	0	0	0	0	0
SK - 04 #	#	28	21	3	4	0	0	0	0	0	0	0	0	0	0
SK - 04 %	%	100	75	10.71	14.29	0	0	0	0	0	0	0	0	0	0
SK - 05 #	#	18	10	0	8	5	2	1	0	0	0	1	1	0	0
SK - 05 %	%	100	55.56	0	44.44	27.78	11.11	5.56	0	0	0	5.56	5.56	0	0
SK - 06 #	#	27	18	1	8	2	2	0	0	0	0	0	0	0	0
SK - 06 %	%	100	66.67	3.7	29.63	7.41	7.41	0	0	0	0	0	0	0	0
SK - 07 #	#	133	109	10	14	2	1	0	0	0	0	0	0	1	0
SK - 07 %	%	100	81.95	7.52	10.53	1.5	0.75	0	0	0	0	0	0	0.75	0
SK - 08 #	#	39	35	2	2	0	0	0	0	0	0	0	0	0	0
SK - 08 %	%	100	89.74	5.13	5.13	0	0	0	0	0	0	0	0	0	0
SK - 09 #	#	52	43	3	6	4	0	1	0	2	0	1	0	0	0
SK - 09 %	%	100	82.69	5.77	11.54	7.69	0	1.92	0	3.85	0	1.92	0	0	0
SK - 10 #	#	7	6	0	1	1	1	0	0	0	0	0	0	0	0
SK - 10 %	%	100	85.71	0	14.29	14.29	14.29	0	0	0	0	0	0	0	0
SK - 11 #	#	135	117	9	9	0	0	0	0	0	0	0	0	0	0
SK - 11 %	%	100	86.67	6.67	6.67	0	0	0	0	0	0	0	0	0	0
SK - 12 #	#	191	166	12	13	3	1	0	0	0	0	0	0	2	0
SK - 12 %	%	100	86.91	6.28	6.81	1.57	0.52	0	0	0	0	0	0	1.05	0
SK - 13 #	#	366	332	17	17	3	1	1	0	0	0	0	0	1	0
SK - 13 %	%	100	90.71	4.64	4.64	0.82	0.27	0.27	0	0	0	0	0	0.27	0
SK - 14 #	#	1687	1566	59	61	10	0	3	1	1	1	1	0	3	0
SK - 14 %	%	100	92.83	3.5	3.62	0.59	0	0.18	0.06	0.06	0.06	0.06	0	0.18	0
SK - 15 #	#	294	275	7	11	2	0	0	1	0	0	0	0	1	0
SK - 15 %	%	100	93.54	2.38	3.74	0.68	0	0	0.34	0	0	0	0	0.34	0
SK - 16 #	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SK - 16 %	%	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO & SK - Senior Level #	#	459	411	31	17	3	0	0	0	0	1	1	0	0	1
SO & SK - Senior Level %	%	100	89.54	6.75	3.70	0.65	0.00	0.00	0.00	0.00	0.22	0.22	0.00	0.00	0.22

*SO & SK 17 Levels combined to protect privacy.

Plan Level: SEC
 Analysis Level: SEC
 Source of Data: FY 2011 Personnel

MD715.B04-1P Table B4-1: Participation Rates For (SK & SO) Grades (Permanent) - Distribution

		Total	Total by Disability Status				Detail for Targeted Disabilities									
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16,17,18] Hearing	[21,23,25] Vision	[28,30, 32-38] Missing Extremities	[64-69] Partial Paralysis	[71-79] Complete Paralysis	[82] Epilepsy	[90] Severe Intellectual Disability	[91] Psychiatric Disability	[92] Dwarfism	
SK - 01 #	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SK - 01 %	%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SK - 02 #	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SK - 02 %	%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SK - 03 #	#	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SK - 03 %	%	100	0	100	0	0	0	0	0	0	0	0	0	0	0	0
SK - 04 #	#	6	3	0	3	0	0	0	0	0	0	0	0	0	0	0
SK - 04 %	%	100	50	0	50	0	0	0	0	0	0	0	0	0	0	0
SK - 05 #	#	15	7	0	8	5	2	1	0	0	0	1	1	0	0	0
SK - 05 %	%	100	46.67	0	53.33	33.33	13.33	6.67	0	0	0	6.67	6.67	0	0	0
SK - 06 #	#	27	18	1	8	2	2	0	0	0	0	0	0	0	0	0
SK - 06 %	%	100	66.67	3.7	29.63	7.41	7.41	0	0	0	0	0	0	0	0	0
SK - 07 #	#	129	105	10	14	2	1	0	0	0	0	0	0	0	1	0
SK - 07 %	%	100	81.4	7.75	10.85	1.55	0.78	0	0	0	0	0	0	0	0.78	0
SK - 08 #	#	38	34	2	2	0	0	0	0	0	0	0	0	0	0	0
SK - 08 %	%	100	89.47	5.26	5.26	0	0	0	0	0	0	0	0	0	0	0
SK - 09 #	#	52	43	3	6	4	0	1	0	2	0	1	0	0	0	0
SK - 09 %	%	100	82.69	5.77	11.54	7.69	0	1.92	0	3.85	0	1.92	0	0	0	0
SK - 10 #	#	6	5	0	1	1	1	0	0	0	0	0	0	0	0	0
SK - 10 %	%	100	83.33	0	16.67	16.67	16.67	0	0	0	0	0	0	0	0	0
SK - 11 #	#	135	117	9	9	0	0	0	0	0	0	0	0	0	0	0
SK - 11 %	%	100	86.67	6.67	6.67	0	0	0	0	0	0	0	0	0	0	0
SK - 12 #	#	191	166	12	13	3	1	0	0	0	0	0	0	0	2	0
SK - 12 %	%	100	86.91	6.28	6.81	1.57	0.52	0	0	0	0	0	0	0	1.05	0
SK - 13 #	#	364	330	17	17	3	1	1	0	0	0	0	0	0	1	0
SK - 13 %	%	100	90.66	4.67	4.67	0.82	0.27	0.27	0	0	0	0	0	0	0.27	0
SK - 14 #	#	1686	1566	58	61	10	0	3	1	1	1	1	0	3	0	0
SK - 14 %	%	100	92.88	3.44	3.62	0.59	0	0.18	0.06	0.06	0.06	0.06	0	0.18	0	0
SK - 15 #	#	294	275	7	11	2	0	0	1	0	0	0	0	0	1	0
SK - 15 %	%	100	93.54	2.38	3.74	0.68	0	0	0.34	0	0	0	0	0.34	0	0
SK - 16 #	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SK - 16 %	%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO & SK 17 - Senior Level # *	#	459	411	31	17	3	0	0	0	0	1	1	0	0	0	1
SO & SK 17 - Senior Level % *	%	100	89.54	6.75	3.70	0.65	0.00	0.00	0.00	0.00	0.22	0.22	0.00	0.00	0.22	0.22

*SO & SK 17 Levels combined to protect privacy.

Plan Level: SEC
 Analysis Level: SEC
 Source of Data: FY 2011 Personnel

MD715.B04-2 Table B4-2: Participation Rates For (SK & SO) Grades - Distribution

		Total	Total by Disability Status				Detail for Targeted Disabilities									
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16,17,18] Hearing	[21,23,25] Vision	[28,30, 32-38] Missing Extremities	[64-69] Partial Paralysis	[71-79] Complete Paralysis	[82] Epilepsy	[90] Severe Intellectual Disability	[91] Psychiatric Disability	[92] Dwarfism	
SK - 01 #	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SK - 01 %	%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SK - 02 #	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
SK - 02 %	%	0.05	0.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SK - 03 #	#	6	5	1	0	0	0	0	0	0	0	0	0	0	0	0
SK - 03 %	%	0.16	0.14	0.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SK - 04 #	#	28	21	3	4	0	0	0	0	0	0	0	0	0	0	0
SK - 04 %	%	0.73	0.61	1.72	2.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SK - 05 #	#	18	10	0	8	5	2	1	0	0	0	1	1	0	0	0
SK - 05 %	%	0.47	0.29	0.00	4.37	13.51	25.00	16.67	0.00	0.00	0.00	16.67	100.00	0.00	0.00	0.00
SK - 06 #	#	27	18	1	8	2	2	0	0	0	0	0	0	0	0	0
SK - 06 %	%	0.71	0.52	0.57	4.37	5.41	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SK - 07 #	#	133	109	10	14	2	1	0	0	0	0	0	0	0	1	0
SK - 07 %	%	3.48	3.15	5.75	7.65	5.41	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.50	0.00
SK - 08 #	#	39	35	2	2	0	0	0	0	0	0	0	0	0	0	0
SK - 08 %	%	1.02	1.01	1.15	1.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SK - 09 #	#	52	43	3	6	4	0	1	0	2	0	1	0	0	0	0
SK - 09 %	%	1.36	1.24	1.72	3.28	10.81	0.00	16.67	0.00	66.67	0.00	16.67	0.00	0.00	0.00	0.00
SK - 10 #	#	7	6	0	1	1	1	0	0	0	0	0	0	0	0	0
SK - 10 %	%	0.18	0.17	0.00	0.55	2.70	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SK - 11 #	#	135	117	9	9	0	0	0	0	0	0	0	0	0	0	0
SK - 11 %	%	3.53	3.38	5.17	4.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SK - 12 #	#	191	166	12	13	3	1	0	0	0	0	0	0	0	2	0
SK - 12 %	%	5.00	4.80	6.90	7.10	8.11	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00
SK - 13 #	#	366	332	17	17	3	1	1	0	0	0	0	0	0	1	0
SK - 13 %	%	9.58	9.59	9.77	9.29	8.11	12.50	16.67	0.00	0.00	0.00	0.00	0.00	0.00	12.50	0.00
SK - 14 #	#	1687	1566	59	61	10	0	3	1	1	1	1	0	3	0	0
SK - 14 %	%	44.16	45.25	33.91	33.33	27.03	0.00	50.00	50.00	33.33	50.00	16.67	0.00	37.50	0.00	0.00
SK - 15 #	#	294	275	7	11	2	0	0	1	0	0	0	0	1	0	0
SK - 15 %	%	7.70	7.95	4.02	6.01	5.41	0.00	0.00	50.00	0.00	0.00	0.00	0.00	12.50	0.00	0.00
SK - 16 #	#	376	345	19	12	2	0	0	0	0	0	2	0	0	0	0
SK - 16 %	%	9.84	9.97	10.92	6.56	5.41	0.00	0.00	0.00	0.00	0.00	33.33	0.00	0.00	0.00	0.00
SO & SK 17 - Senior Level # *	#	459	411	31	17	3	0	0	0	0	1	1	0	0	0	1
SO & SK 17 - Senior Level % *	%	12.02	11.88	17.82	9.29	8.11	0.00	0.00	0.00	0.00	50.00	16.67	0.00	0.00	0.00	100.00
Total	#	3820	3461	174	183	37	8	6	2	3	2	6	1	8	1	1
Total % for columns	%	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

*SO & SK 17 Levels combined to protect privacy.

Plan Level: SEC
 Analysis Level: SEC
 Source of Data: FY 2011 Personnel

MD715.B04-2P Table B4-2: Participation Rates For (SK & SO) Grades (Permanent) - Distribution

Employment Tenure		Total	Total by Disability Status				Detail for Targeted Disabilities									
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16,17,18] Hearing	[21,23,25] Vision	[28,30, 32-38] Missing Extremities	[64-69] Partial Paralysis	[71-79] Complete Paralysis	[82] Epilepsy	[90] Severe Intellectual Disability	[91] Psychiatric Disability	[92] Dwarfism	
SK - 01 #	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SK - 01 %	%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SK - 02 #	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SK - 02 %	%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SK - 03 #	#	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SK - 03 %	%	0.03	0.00	0.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SK - 04 #	#	6	3	0	3	0	0	0	0	0	0	0	0	0	0	0
SK - 04 %	%	0.16	0.09	0.00	1.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SK - 05 #	#	15	7	0	8	5	2	1	0	0	0	1	1	0	0	0
SK - 05 %	%	0.40	0.20	0.00	4.40	13.51	25.00	16.67	0.00	0.00	0.00	16.67	100.00	0.00	0.00	0.00
SK - 06 #	#	27	18	1	8	2	2	0	0	0	0	0	0	0	0	0
SK - 06 %	%	0.71	0.53	0.59	4.40	5.41	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SK - 07 #	#	129	105	10	14	2	1	0	0	0	0	0	0	0	1	0
SK - 07 %	%	3.42	3.07	5.88	7.69	5.41	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.50	0.00
SK - 08 #	#	38	34	2	2	0	0	0	0	0	0	0	0	0	0	0
SK - 08 %	%	1.01	0.99	1.18	1.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SK - 09 #	#	52	43	3	6	4	0	1	0	2	0	1	0	0	0	0
SK - 09 %	%	1.38	1.26	1.76	3.30	10.81	0.00	16.67	0.00	66.67	0.00	16.67	0.00	0.00	0.00	0.00
SK - 10 #	#	6	5	0	1	1	1	0	0	0	0	0	0	0	0	0
SK - 10 %	%	0.16	0.15	0.00	0.55	2.70	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SK - 11 #	#	135	117	9	9	0	0	0	0	0	0	0	0	0	0	0
SK - 11 %	%	3.57	3.42	5.29	4.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SK - 12 #	#	191	166	12	13	3	1	0	0	0	0	0	0	0	2	0
SK - 12 %	%	5.06	4.85	7.06	7.14	8.11	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00
SK - 13 #	#	364	330	17	17	3	1	1	0	0	0	0	0	1	0	0
SK - 13 %	%	9.64	9.64	10.00	9.34	8.11	12.50	16.67	0.00	0.00	0.00	0.00	0.00	12.50	0.00	0.00
SK - 14 #	#	1686	1566	58	61	10	0	3	1	1	1	1	0	3	0	0
SK - 14 %	%	44.64	45.75	34.12	33.52	27.03	0.00	50.00	50.00	33.33	50.00	16.67	0.00	37.50	0.00	0.00
SK - 15 #	#	294	275	7	11	2	0	0	1	0	0	0	0	1	0	0
SK - 15 %	%	7.78	8.03	4.12	6.04	5.41	0.00	0.00	50.00	0.00	0.00	0.00	0.00	12.50	0.00	0.00
SK - 16 #	#	374	343	19	12	2	0	0	0	0	0	2	0	0	0	0
SK - 16 %	%	9.90	10.02	11.18	6.59	5.41	0.00	0.00	0.00	0.00	0.00	33.33	0.00	0.00	0.00	0.00
SO & SK 17 - Senior Level # *	#	459	411	31	17	3	0	0	0	0	1	1	0	0	1	1
SO & SK 17 - Senior Level % *	%	12.15	12.01	18.24	9.34	8.11	0.00	0.00	0.00	0.00	50.00	16.67	0.00	0.00	100.00	0.00
Total	#	3777	3423	170	182	37	8	6	2	3	2	6	1	8	1	1
Total % for columns	%	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

*SO & SK 17 Levels combined to protect privacy.

Plan Level: SEC
Analysis Level: SEC
Source of Data: FY 2011 Personnel

MD715.B06 Table B6: Major Occupations - Distribution by Disability

	Total	Total by Disability Status				Detail for Targeted Disabilities									
		[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16,17,18] Hearing	[21,23,25] Vision	[28,30, 32-38] Missing Extremities	[64-69] Partial Paralysis	[71-79] Complete Paralysis	[82] Epilepsy	[90] Severe Intellectual Disability	[91] Psychiatric Disability	[92] Dwarfism	
Accountant															
Accountant #	#	977	908	31	36	3	0	0	1	0	0	2	0	0	0
Accountant %	%	100	92.94	3.17	3.68	0.31	0	0	0.1	0	0	0.2	0	0	0
Attorney															
Attorney #	#	1632	1497	79	56	14	0	4	1	1	2	2	0	4	0
Attorney %	%	100	91.73	4.84	3.43	0.86	0	0.25	0.06	0.06	0.12	0.12	0	0.25	0

Plan Level: SEC
Analysis Level: SEC
Source of Data: FY 2011 Personnel

MD715.B08 Table B8: New Hires by Type Of Appointment - Distribution by Disability

Type of Hire	Total	Total by Disability Status				Detail for Targeted Disabilities									
		[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16,17,18] Hearing	[21,23,25] Vision	[28,30, 32-38] Missing Extremities	[64-69] Partial Paralysis	[71-79] Complete Paralysis	[82] Epilepsy	[90] Severe Intellectual Disability	[91] Psychiatric Disability	[92] Dwarfism	
Permanent #	#	189	161	20	8	2	0	1	0	0	0	1	0	0	0
Permanent %	%	100	85.19	10.58	4.23	1.06	0	0.53	0	0	0	0.53	0	0	0
Temporary #	#	14	13	0	1	0	0	0	0	0	0	0	0	0	0
Temporary %	%	100	85.19	10.58	4.23	1.06	0	0.53	0	0	0	0.53	0	0	0
Total Workforce FY 2011															
Total Start FY 2011 #	#	3824	3469	166	189	39	9	5	2	4	2	5	2	9	1
Total Start FY 2011 %	%	100	90.72	4.34	4.94	1.02	0.24	0.13	0.05	0.1	0.05	0.13	0.05	0.24	0.03
Total End FY 2011 #	#	3826	3467	174	183	37	8	6	2	3	2	6	1	8	1
Total End FY 2011 %	%	100	90.62	4.55	4.78	0.97	0.21	0.16	0.05	0.08	0.05	0.16	0.03	0.21	0.03

Plan Level: SEC
Analysis Level: SEC
Source of Data: FY 2011 Personnel

MD715.B13 Table B13: Employee Recognition And Awards - Distribution by Disability

	Total	Total by Disability Status				Detail for Targeted Disabilities								
		[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16,17,18] Hearing	[21,23,25] Vision	[28,30, 32-38] Missing Extremities	[64-69] Partial Paralysis	[71-79] Complete Paralysis	[82] Epilepsy	[90] Severe Intellectual Disability	[91] Psychiatric Disability	[92] Dwarfism
Time-Off Awards - up to 9 hours														
Total Time-Off Awards (up to 9 hours) # Awards	468	429	17	22	5	2	1	0	1	0	1	0	0	0
Total Time-Off Awards (up to 9 hours) % Awards	100	92	4	5	1	0	0	0	0	0	0	0	0	0
Total Hours	#	2922	2681	104	137	32	12	8	0	8	0	4	0	0
Average Hours	#	6.24	6.25	6.12	6.23	6.4	6	8	0	8	0	4	0	0
Time-Off Awards - 10+ hours														
Total Time-Off Awards (10 or more hours) # Awards	736	681	29	26	3	0	0	0	1	0	0	0	2	0
Total Time-Off Awards (10 or more hours) % Awards	100	92.53	3.94	3.53	0.41	0	0	0	0.14	0	0	0	0.27	0
Total Hours	#	15101	13888	661	552	72	0	0	24	0	0	0	48	0
Average Hours	#	20.52	20.39	22.79	21.23	24	0	0	24	0	0	0	24	0
Cash Awards - \$100-\$500														
Total Cash Awards up to \$500 - #	104	93	6	5	1	1	0	0	0	0	0	0	0	0
Total Cash Awards up to \$500 - %	100	89	6	5	1	1	0	0	0	0	0	0	0	0
Total \$ Amount	#	43615	38865	2450	2300	500	500	0	0	0	0	0	0	0
Average \$ Amount	#	419.38	417.9	408.33	460	500	500	0	0	0	0	0	0	0
Cash Awards - \$501+														
Total Cash Awards \$501 and over - # Awards	1551	1440	56	54	11	1	1	2	2	0	1	0	3	1
Total Cash Awards \$501 and over - % Awards	100	92.84	3.61	3.48	0.71	0.06	0.06	0.13	0.13	0	0.06	0	0.19	0.06
Total \$ Amount	#	2312003	2153264	87751	70038	14050	900	1500	2700	1600	0	2525	0	2950
Average \$ Amount	#	1490.65	1495.32	1566.98	1297	1277.27	900	1500	1350	800	0	2525	0	983.33

Plan Level: SEC
Analysis Level: SEC Permanent Employees
Source of Data: FY 2011 Personnel

MD715.B14 Table B14: Separations By Type Of Separation - Distribution by Disability

Type of Separation		Total	Total by Disability Status				Detail for Targeted Disabilities									
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16,17,18] Hearing	[21,23,25] Vision	[28,30, 32-38] Missing Extremities	[64-69] Partial Paralysis	[71-79] Complete Paralysis	[82] Epilepsy	[90] Severe Intellectual Disability	[91] Psychiatric Disability	[92] Dwarfism	
Voluntary #	#	235	197	20	18	3	1	0	0	0	0	0	0	1	1	0
Voluntary %	%	100	83.83	8.51	7.66	1.28	0.43	0	0	0.00	0	0	0	0.43	0.43	0
Involuntary #	#	9	7	0	2	0	0	0	0	1	0	0	0	0	0	0
Involuntary %	%	100	88.89	0	11.11	1	0	0	0	0	0	0	0	0	0	0
Total Separations #	#	244	204	20	20	4	1	0	0	1	0	0	1	1	1	0
Total Separations %	%	100	83.61	8.20	8.20	1.64	0.41	0.00	0.00	0.41	0.00	0.00	0.41	0.41	0.41	0.00
Permanent Employees FY 2011																
Start FY 2011 #	#	3824	3469	166	189	39	9	5	2	4	2	5	2	9	1	1
Start FY 2011 %	%	100	90.72	4.34	4.94	1.02	0.24	0.13	0.05	0.1	0.05	0.13	0.05	0.24	0.03	0.03
End FY 2011 #	#	3783	3429	170	182	37	8	6	2	3	2	6	1	8	1	1
End FY 2011 %	%	100	90.64	4.49	4.81	0.98	0.21	0.16	0.05	0.08	0.05	0.16	0.03	0.21	0.03	0.03